# Devi Ahilya Vishwavidyalaya, Indore

# **SELF STUDY REPORT 2009-2013**

1. Name of The Centre: Baha'i Chair For Studies in Development, Devi Ahilya Vishwavidyalaya, Indore, M.P. (INDIA)

#### 2. Year of Establishment :22nd January 1991.

The establishment of theBaha'iChair for studies in Development at Devi Ahilya University was done by signing a Memorandum Of Understanding by the then Vice Chancellor,Prof. M.S.Sodha, University of Indore and Late Mr. R.N.Shah, Secretary, National Spiritual Assembly of the Baha'is of India and endorsed as witnesses by late. Dr. V. D. Nagar and Dr. B.C. Chaparwal on 09.04.1990.

In pursuance of the agreement, the permission was sought by the university from the higher Education Department of the Government of Madhya Pradesh, for the establishment of the Baha'i Chair on 22<sup>nd</sup> January 1991.

#### 3. Vision and Mission Statements:

The purpose of the Baha'i Chair for studies in Development embodied in the agreement was as follows:

- a). To promote Research and scholarship in Baha'i Studies.
- b). To design and conduct courses, seminars, and studies in the field of Baha'i studies and related subjects within an interdisciplinary context and publish results and reports of such activities.
- c). To promote inter-university linkage through seminars, exchange lectures etc. with a view to promote interfaith harmony, national/international integration and world peace.

#### 4. Objectives:

a. To provide education for the holistic development of Mankind and Society

- b. To inculcate Values and Morals in the work culture of people.
- c. To provide effective inputs for harmony, peace and prosperity amongst diversified people.

#### 5. Location:

Baha'i Chair For Studies in Development, is located at the Nalanda Parisar (R.N.T. Marg) of Devi Ahilya Vishwavidyalaya, Indore.

**6.** Advisory Committee formation and Records of the Meeting: The National Spiritual Assembly of the Baha'is of India appoints the Task Force, Team of Experts from time to time. The First meeting of the Task Force 2013- 14, was held on 28<sup>th</sup> September 2013

Members of the Academic Task Force at the Baha'iChair for Studies in Development, Devi AhilyaVishwavidyalaya.Indore:









First Meeting of the Task Force for 2013, of the Baha'i Chair for Studies in Development was held on 28<sup>th</sup>September 2013 at the seminar hall of the Baha'i Chair, Devi Ahilya Vishwavidyalaya, Indore at 10.30 am.

#### Members:

1. Dr.(Mrs.) S.Mahalati.

Prof & Head.
Baha'i Chair for Studies in Development
D.A.V.V.Indore.

2. Janak Palta McGilligan

#### Director

#### Jimmy McGilligan Centre For Sustainable Development

729 'Giridarshan'

Village & Post Sanawadiya

Kampel Road

District Indore 452010 M.P India

#### **Current Status**

Director, Jimmy McGilligan Centre For Sustainable Development,
 Sanawadiya,

District Indore M.P.<a href="http://jimmymcgilligancentre.org/home/centre">http://jimmymcgilligancentre.org/home/centre</a>

- National Coordinator, Solar Food Processing Network India.
- President, Association of Women Entrepreneurs, Indore.

#### **Vice President:**

- Universal Solidarity Movement of Value Education for Peace, Indore.
- KrishanMalhotra Charities, Indore.
- Secretary, Sangini, Cancer Care Society, Indore
- Board Founder Editor, Kokila / Barli Ki Duniya since 1993.
- Mentor, Goldman Sachs Women Entrepreneurship Development

Program in Indore, run by Indian School Of Business (Hyderabad)

- Warden, British Citizens, Indore
- Warden, American Citizens, Indore

#### Member

- **Board of Directors,** Barli Development Institute for Rural Women 1985 till date.
- Board of Management, Mahatma Gandhi Chitrakoot Gramodya University.

- **General Body, MGM Medical College** and M.Y. Hospital, Indore.
- Vigilance & Monitoring Committee, Indore District (Rural Dev.Ministry,Govt. of India)
- Academic Council Oriental University, Indore
- Academic Committee. Community College NICT-IGNOU (Indira Gandhi Open University), Indore.
- Advisory Board, Indus World School, Indore.
- Taskforce Baha'i Chair for Studies in Development, DAVV Indore.
- Panel of experts for a web-based information, guidance and referral service being launched by the Ministry of Women and Child Government of India, March 2009 till date
- Executive Council of Red Cross Indore
- Baha'i Academy Committee, Panchgani, Maharashtra, India.
- Complaints Committee for Sexual Harassment, Oriental University, Indore
- Ethical Committee Modern Dental College & Research Centre, Indore since August 2006.
- Ethical Committee of SAIMS Sri Aurobindo Institute of Medical Sciences, Indore
- Review Panel of Indian Journal of Vocational Education PanditSunderlal
   Sharma Central Institute of Vocational Education (PSSCIVE)Bhopal M.P 2008-till
   date .
- **Governing body of Jan AbhiyanParishad**, an NGO formed by the Chief Minister to collaborate with the government and NGOs in M.P. since 2000.
- The anti-ragging committee IET(Institute of Engineering & Technology) Devi Ahilya University, Indore since 2009
  - Mr. LesanAzadi
     Director.
     Baha'I Academy
     Panchagani.Maharastra.
  - 4. Dr. Chetan Parikh.

Prof& Head of Academic programs

Institute of Information and Communication Technology

#### Ahmedabad University, Ahmedabad

5. Mr. Siamackh

Teacher Trainer and Educational Consultant.

Mumbai.

The major Decisions of the Task Force are as follows:

- 1. The Website of the Baha'i Chair to incorporate all the research work carried by the Scholars at the Baha'i Chairin the Website. It was agreed to include all the achievements, the publication of papers or Books.
- It was decided to make a list of the Human Resources, who could help at the Baha'i Chair for various activities. Some of the names of such resources have already been identified which will be sent to the members of the Task Force to update so that more experts as resources can be identified for different fields.
- 3. The Committee also planned to organize a National Conference, tentatively in 2014. The Topic for the Conference would be finalized very soon. It was also decided to write to the Department of External Affairs of the National Spiritual Assembly of the Baha'is of India to provide us with some topics. The members of the Task force would also be suggesting some of the topics andsharing it online which would then be approved and finalized.
- 4. Fifthly, on the question of the Short Term Courses, the courses started by the Chair for smaller groups of the Faculty members should carry on. Such smaller groups comprising of the university and college Faculties would be invited for a workshop focusing on Value Education, emphasized more by the N.A.A.C. Dr. (Mrs.) Janak Palta McGilliganvolunteered to be one of the Resource person for some of these short term workshops.
- Two other courses were discussed, one was the Orientation of the newly appointed Lecturers at the colleges and the University with the three Modules
  - (a.) Teaching learning methodology (b.) knowing the higher education (c). personality and attitude development, However, the Course on the newly appointed faculties would be taken up later as it would require the approval of the university.

- 5.1. The other program, on ASHA- Abilitities, Skills And Healthy Attitudes, a skill development for the Post Graduate Students could be taken up.
- 5.2. Orientation program for the National Service Scheme could also be conducted by the Baha'i Chair as both aim for the service and the betterment of the society. So, it was decided to identify the possibility of having such program on Moral Capability for Social Action.
  - 6. The UGC sponsored projects and the funded schemes will be identified and shared to all the members of the Task force.
  - 7. It was also decided to make a list of the University Departments and Institutions in Indore whom we could approach with a brochure of the Chair containing its objectives and what we would like to give to the Institutions.
- 7. Yearly Plans and Operational Policies: The Baha'iChair For Studies in Development, plans to organize workshops and symposiums for the Faculty of the University and Colleges as well as the Post Graduate students.
- **8.** Financial Resources:
  - a. UGC Plan Grant Nil
  - b. Yearly Governmental Grants Nil
  - C. Any other Source, if Yes, Year wise -

#### D. Funding

The Funding at the Baha'i Chair was initially started by a corpus fund-Interest income provided by the National Spiritual Assembly of the Baha'is of India (Rs. 12 lakh in April 1990 and Rs. 18 lakh in August 2001). The University manages the endowment fund. All interest proceeds of this fund is expended for the purpose of the activities of the Baha'iChair for studies in Development, and the salary of the staff.

It is mentioned in the Memorandum of Understanding between the University and the National Assembly that further funds, if and when required, for the operation of this chair will be raised by the university and the National Spiritual Assembly.

The Expenses of Baha'i Chair For Studies in Development Devi Ahilya Vishwavidyalaya like salary payment, workshop expenses etc is born by the interest received from the Corpus Fund. This Corpus Fund has been deposited by the National Spiritual Assembly of the Baha'is of India New Delhi, with the University.

At present, the Chair has an amount of:

**Corpus Fund** = Rs. 69,15443.00

**Fixed Deposits** of the Department = 14,02445.00

Total amount = 7057888.00.

1990 - Rs. 1200000/ (Twelve lakhs)

2001 - Rs. 1800000/ (Eighteen Lakhs)

2013 - Rs. 12,00000/ ( Rupees Twelve Lakhs)

# **Details of Fixed Deposits.**

S.NO.	F.D.NO A/C NO	DATED	AMOUNT	IN WORDS	DATE OF MATURIT Y
01.	32575338505	28-9-2012	1200000/-	Twelve lakhs	28-9-2017
02.	32080875084	12-12-2011	2,60000/-	Two Lakh Sixty Thousand	03-12-2016
03.	32042573827	19-11-2011	162323/-	One lakh sixty two thousand three hundred and twenty three only.	12-11-2016
04.	31691156245	23-3-2011	80000/-	Eighty Thousand only	17-12-2013
05.	63045937408/ 550776	13-8-2009	12,00000/-	Twelve Lakhs	3-8-2014
06.	31655932824	14-2-2011	23,69,948/-	Twenty three Lakhs, sixty nine thousand and forty eight only.	10-11-2013
07.	31973849605	26-09-2011	83,172/-	Eighty Three	26-9-2016

				Thousand one hundred and seventy two only.	
08.	63037443181	27-9-2011	702445/-	Seven lakhs two thousand four hundred and forty five.	23-6-2014.
09.	32718967385	19-12-2012	7,00000/-	Seven Lakhs only	19-12-2015
	Corpus Fund-	Rs. 69,15443		Sixty Nine Lakhs fifteen thousand four hundred forty three	
	Fixed Deposit of the Department	Rs. 14,02445/-		Fourteen Lakhs two thousand four hundred and forty five only.	
	Total Amount	Rs. 70,57888/-		Seventy Lakhs fifty seven thousand eight hundred and eighty eight only.	

# 9. Faculty Members, Subject Experts and staff associated with the Center:

The Appointment to the post of Professor/ Head of the Baha'i Chair for studies in Development Research Assistants and other staff sanctioned from time to time will be made in accordance to the rules of the university

The Baha'i Chair For Studies in Development Devi Ahilya Vishwavidyalaya has at Present,

1.**Dr.(Mrs.) Mahalati** who is serving as an Honorary Prof & Head of the Baha'i Chair.

2. Dr. (Mrs. )Lalita Sharma, assists Dr. Mahalati Honorarily in compiling of the Workshop materials, assists in organizing and conducting workshops and Symposiums, for all the Administrative work, and the day to day functioning of the chair.

And

3. Mr. **Ishwar Chotteylal**, Peon Whose salary is given from the interest received from the corpuses fund.

# Curriculum Vitae



Name Dr.(Mrs.) Shirin Mahalati

Prof & Head (Retd)

Devi Ahilya University

Indore. 452001

Educational Qualification-Ph.D, 1974.

Topic: "Investment of Life Funds & Industrial Development of India"

University of Indore, Indore.

M.A.- Economics, 1966. University of Indore, Indore.

Specialization -

- 1.Micro Economics
- 2. Managerial Economics
- 3. Labour Economics
- 4. New World Order
- 5. Women's studies.

Guided more than 100 Research projects of M.Phil, MIB & M.A.

#### Professional Background:

- Professor & Head, Baha'i Chair for Studies in Development, D.A.V.V. Indore
- 2. Prof &Head School of Economics, D.A.V.V. Prof. since 1.1.94 & Head since 1.1.1996 to 31.12.2005
- 3. Director, Pioneer Institute of Management and Research, Indore Since 02-01-2006 to 24-07-2006.
- 4. Reader, School of Economics since 1.1.1986 to 1.1. 1994.
- 5. Lecturer, School of Economics since 16.8.1977 to 1.1. 1986.
- 6. Lecturer, Govt Arts& Commerce college since 16.1.1968 to 16.8.1977.
- 7. Lecturer, P.M.B. Gujarati College, August 1966 to February 1967.
- 8. Teacher, St Raphael's H.S. School 1961 to 1966.

#### Curriculum Development:

- 1. Designed & coordinated MIB at D.A.V.V.
- 2. Designed and coordinated P.G.D.I.B at D.A.V.V.
- 3. Designed and developed M.B.E. at D.A.V.V.

#### Other Assignments:

- 1. Director of Collegiate Development Council (DCDC), D.A.V.V. Indore.
- 2. Dean, Social Sciences, D.A.V.V.Indore.
- 3. Chairperson Board of studies, D.A.V.V. Indore.
- 4. Conducted Refresher course in Economics for college and university teachers.
- 5. Participated as visiting faculty in the programs conducted by:
  - a. Academic Staff College D.A.V.V. Indore.
  - b. State Bank of Indore
  - c. Other Institutions affiliated to D.A.V.V. Indore.
- 6. Served On the Advisory Board of:
  - a. IIFTR
  - b. MateshwariSugni Devi Girls College, Indore
  - c. GSIMR
  - d. Cloth market KanyaVanijyaMahavidyalaya.
  - e. MKHS Girls Gujarati college, Indore.
- 7. Nominated member to:
  - a. Executive Council, Devi Ahilya Vishwavidyalaya, Indore.
  - b. Central Board of Workers Education, Govtof India, Nanda nagar, Indore.

# Curriculum Vitae



Dr. (Mrs.) LALITA SHARMA

House no 182, Scheme no- 113

**Opposite SICA School, 78** 

Vijay Nagar, Indore

Phone- 9424512339(M)

0731-2527080(o)

Email- <u>lalitaanant@gmail.com</u>

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#### **Personal Information:**

Name: Dr.( Mrs.) Lalita Sharma

Date of Birth: 17<sup>th</sup> June 1974.

Place of Birth: Gangtok, Sikkim.

Nationality: Indian (Sikkimese origin)

Marital status: Married.

Email: <u>lalitaanant@gmail.com</u>,

#### **Educational Qualification:**

PhD 2013 - "Baha'i Administration in the New World Order"

**M.Phil** - Political Science. 89% School of Advanced Liberal Studies, D.A.V.V. Indore(2006-2007)

(Thesis- Reforming the United Nations: Problems and Challenges of the 21<sup>st</sup> Century- Charting the Future)

M.A - Public Administration. 60 % D.A.V.V. Indore.(2008-2009)

M.A - Political science. Punjab University, Chandigarh.(1997-1999)

**B.Ed** - 79% . ILVA commerce and science college, D.A.V.V. Indore(2005-2006)

B.A.(Hons) . Sikkim Govt. College, Gangtok, Sikkim.(1994-1996)

XII- ISC Board- 1993. ST. Xavier's School, Pakyong, Sikkim.

X- ICSE Board-1991. ST. Xavier's School, Pakyong,

Sikkim.

**Specialization-** International Relations

Comparative Politics & Government

Indian Government & Politics

Indian Administration

New World Order.

Interest and activities: Social services, Education, junior youth and women empowerment, development and Social progress.

Awards received: RajyaPuraskar.

RashtrapatiPuraskar 1991(Girl guides).

#### **Experiences**:

• Teacher at Indore public School, Indore from July 2000-February 2002.

- Vice Principal at the Baha'i Secondary School, Saramsa, Gangtok, Sikkim from March 2002 to June 2004.
- Teacher at the New Digamber Public School, Indore from July 2004 to December 2005.
- Taught Public Administration and Political Science at the Indore Institute of Law, Indore to the students of B.A.LLB. from September 2007 to June 2009.
- Taught Political Science at the St Paul Institute of Professional Studies from July 2010 till date.
- Worked at the Baha'i Chair for Studies in
   Development, D.A.V.V. from July 2008 and helped in
   editing the workshop materials as well as conducting
   Workshops and Symposium and looked after the overall
   functioning of the Chair Honorarily.

#### Workshops:

- Restructuring classroom Discipline-
- A New framework for Moral Education-
- Basic Concepts in Education.
- Fostering Personal Development and Social Progress, Developing Moral Capability - for the college Faculty.
- Animators for Junior Youths- a Training program developed for Spiritual empowerment of the Junior Youth.
- Virtues Guide-Teaching of virtues for children, Youth, as well as adult.
- Workshop on New World Order Studies .
- Equal wings- Workshop to create awareness on the Equality of men and Women

# References: 1.Dr.(Mrs.) S. Mahalati Prof & Head Baha'i Chair for Studies in Development D.A.V.V. Indore. 2. Dr.(Mrs.) Janak Palta McGilligan Social Worker. Indore. 3. Dr. Sanjay Jain Professor Political Science Government Arts and Commerce College Indore.

And many more.

The Heads of the Department till date:

- 1. Late. Dr. V.D.Nagar, 1991 to 1996
- 2. Dr.(Mrs.) T.K.Vajdi, 1996-2006.
- 3. Dr.(Mrs.) S.Mahalati 2007 onwards

Names of the Team of Experts are mentioned in the following list . These experts from time to time assist the Chair in conducting the workshops and symposiums.

List of resources Baha'i chair for studies in development ,D.A.V.V. INDORE

#### 1. Dr.(Mrs.) S. mahalati

Prof &head

Baha'i chair for studies in development D.A.V.V, INDORE

PHONE - 09893088311

#### 2. Professor Dr. Mangesh D. Teli

Dean, Student Affairs and human resources development

Professor & former HOD

Dept. of fibers and textile processing technology

PHONE - 09892070199

#### 3. Dr. Gulnarsharma (Director)

Management Institute, Bhopal.

PHONE-09833087649

#### 4. Mrs. Zenasorabjee

Email- zsorabjee@gmail.com.

#### 5. Dr. (Mrs.) Janak palta McGilligan,

Director

Jimmy McGilligan Centre For Sustainable Development Specialized in women Empowerment and tribal development

PHONE - 9977713397

09893719609

Email- janakjimmy@gmail.com.

#### 6. Prof. Anil Sarwal

Dept of English

D.A.V.V. College

Chandigarh

PHONE -09501738899

Email- sarwalanil@gmail.com

#### 7. Mrs. NalinaZiwlani

External Affairs, Baha'i House of Worship. New Delhi

PHONE - 09899060977

Email- nalinajiwnani@gmail.com

#### 8. Mr. B. Afshin

Bangalore

Email- bafshin@sancharnet.in.

#### 9. Dr.(Mrs.) Lalita Sharma

Asst. Professor (visiting)

St. Paul institute of Professional studies Indore

PHONE - 09424512339

Email – <u>lalitaanant@gmail.com</u>.

#### 10. Mr. SaifuddinAnis

Silvasa, Gujarat

PHONE - 07359834999

#### 11. Dr. Chetan Parikh

Prof& Head of Academic programs

PHONE - 09409541485.

Email – <u>parikh-chetan@yahoo.com</u>.

#### 12. Dr. (Mrs.) Radha Parikh

Asst. professor special Education

PHONE - 09409406840

Email- radhaparik2004@yahoo.com.

#### 13. Dr. (Mrs.) SadhnaMitra

Bhopal.

Phone - 9303111852

#### Email- sana.mita@gmail.com.

#### 14. Mrs. Marzia Dalal

Advocate.

**PUNE** 

PHONE - 09822026019

Email- marziadalal@yahoo.com.

#### 15. Mrs. Farida Vahedi

Office of the External Affairs

National Spiritual Assembly of the Baha'is of India.

New Delhi.

Email – <u>farida.vahedi@gmail.com</u>.

#### 16. Dr.(Mrs.) T. k. Vajdi

Former HOD, School of Economics & Baha'i Chair

ndore

Phone- 9893282624.

Email- tkvajdi@gmail.com.

#### 17. Mr. Siamackh

Mumbai

Phone- 09004012427

Email- siamackz@gmail.com.

#### 18. Dr. A.K. Merchant

Office of the External Affairs of the National Spiritual

Assembly of the Baha'is of India, New Delhi.

Email- ak9merchant@gmail.com

#### 19. Dr. S.K. Panigrahi.

Shillong, Meghalaya

Email- sashipanigrahi@gmail.com

#### 20. Dr. ManasranjanDasMishra

Shri. Vaishnav Institute of Management, Indore.

#### 21. Dr. Rosa Olyai

Gwalior.

Email- - rolyai@hotmail.com

#### 22. Dr. AfshaneMotiwala

Nasik.

Email- drafsaneh@hotmail.com

#### 23. Dr. Sohayl Mohajer

Lucknow.

Email- sohaylmohajer@yahoo.co.in

#### 24. Dr. Vasudevan

Pune

Email- nair.vasudevan9@gmail.com

#### 25. Dr. GeetiVajdiMitra

ShriAurobindo Institute of Medical Sciences, Indore.

#### 26. Mrs. GulParvez

Indore.

#### 27. Mr. ShahjadAlam

Patna. Bihar.

#### 10. Records of Infrastructure

The Baha'i Chair For Studies in Development Devi Ahilya Vishwavidyalaya, has a Seminar room, three Cabinets, library and the following:

Chairs executive	1
Sofa set	2+3
Tables	3
Small serving tables	2
Round conference table	1
Conference chairs	
Computer with CPU and Printer	1
Telephone 1	
White Board 2	
Cupboards	3

# 11. Existence of Website Link -

www.bahaichairdavv.org info@bahaichairdavv.org

#### Ph.D. Research scholars Year wise

Library cupboards4

2013 AWARDED Ph.D	2012 PhD. RESEARCH SCHOLARS	2011-2010	
01. Mrs. Lalita Sharma	01.Mr. Anil Sarwal	Ph.D Awarded Mr. Hamed Mohajer	

02. Mrs. SadhnaM itra	02. Mr. YogeshJadhav	
	03. Mrs. Priya Sharma	
	04. Mr. Praveen Kumar Mallik	
	05. Mrs. SadhnaMitra	
	06. Mrs. Lalita Sharma	

Number of Working days during the last four years:

2010-	270/365
2011 -	275/365
2012 -	270/365
2013 -	271/365

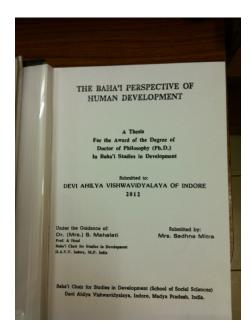
Research, Consultancy and Extension related to Women Studies in Tribal Areas:

Thesis Awarded from 2008 to 2013:

## 1. Dr. Hamed Mohajer- 2011



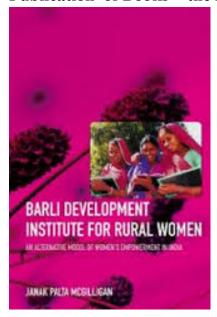
## 2.Dr. (Mrs.) Sadhna Mitra



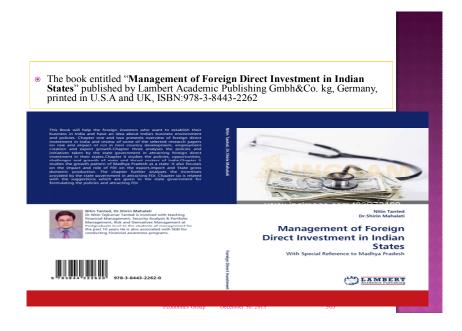
# 2.Dr. (Mrs.) Lalita Sharma.



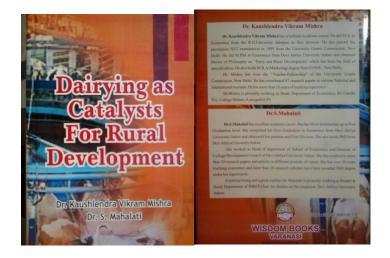
# Publication of Books - the Baha'i Chair



Book- BarliDevelopment Institute for Rural women- an alternative model of Women's empowerment in India by Dr. (Mrs. ) Janak Palta



1. Book- Dairying as a catalyst for Rural Development by Dr. KaushelendraVikram Mishra and Dr. S. Mahalati.



Research paper – "Education and the role of Youth in the New International Order", paper published in the National Journal - Pioneer Journal of IT & Management by Dr. (Mrs.) Lalita Sharma.

#### 12. Training programmes and Short term Courses:

The number of Workshops and Symposiums are enclosed in the list.

# Training Programs and Short Term Courses held.

S.	2013	2012	2011	2010
no				
01.	Workshop- Releasing the power of Human Reality- 19 <sup>th</sup> January 1.College, 26 Participants.	Workshop- Dynamics of Team Building- Effective and Meaningful Communication. 28-7-2012	Workshop- Fostering Personal Development and Social Progress- Module 1- Building Moral Capabilities part 2	Faculty Development Workshop- 22-24 <sup>th</sup> February
	Workshop- Dynamics of Team Building- The Capability of Facing Challenges, Solving Problems and Resolving Conflicts	Workshop- The Capability of Communicating in a Meaningful and productive manner. 30-06-2012.		22-24 th July Faculty Development Workshop
		Symposium-Holistic Approach to Education for the prosperity of Humankind. 250 P.G students and 35 Faculty participated.		Symposium – On The New Framework on Moral Education

Workshop on Fostering Personal Development And Social Progress Part II was held by the Baha'i Chair in Collaboration with the Baha'i Academy Panchagani for the University and College Faculty .



Dynamics of Team Building. Module 1-The Capability of Communicating in a Meaningful and Productive Manner".



The Sessions of the workshop covered an Introduction to the Dynamics of Team Building which was explained with the help of power point presentation. The points discussed here were- an Effective Team, Characteristics of a Team, Qualities and Attitudes of Team leaders, the role of Divine virtues in the formation and performance of a Team and the role of consultation on the TeamBuilding.

Meaningful and productive communication where the following were discussed -

The meaning of Communication.

Qualities that Affect Communication

Attitudes needed for effective communication

Verbal and non verbal communication – speaking, reading, listening, Body language, dynamic force of example etc were discussed, the practical aspects like the Verbal and the non verbal communication- the body language, Etiquettes, reading, listening, speaking etc.

Workshop on Fostering Personal Development And Social Progress Part II was held by the Baha'i Chair for the University and College Faculty . Faculty interacting in different groups.





Workshop, "Releasing the Power of Human Reality" at St Paul Institute of Professional Studies.



Workshop-Fostering Personal Development and Social Progress.





Workshop- Team Building. The Capability of Facing Challenges, Solving Problems and Resolving Conflicts"

#### 13. Year wise: Expert Lecture:

The following Experts contributed to the various programs of the Chair during 2008-2013.

- a. Mr. L.Azadi, Director. Baha'i Academy, Panchagani. Maharashtra.
- b. Mr. B. Afshin, Bangalore
- c. Mrs. NalinaZiwlani, New Delhi
- d. Mrs. Marzia Dalal, Advocate, Pune, Maharashtra.
- e. Dr. MangeshTeli, Prof& Head, Mumbai University, Maharashtra.
- f. Mrs. GulParvez, Indore.

#### 14. Write up of Future plans of the Department -

# YEARLY PLAN FOR THE WORKSHOPS AND SYMPOSIUMS:

**January 25, 2014** - Workshop for the Faculty of the University and the Colleges on Dynamics of Team Building, "The Capability of Realistic Planning and Systematic Action".

February 2014 – Workshop: Orientation for the N.S.S. Programme officers.

Workshop for Post Graduate Students, "ASHA- Abilities, Skills and Healthy Attitudes"

March 2014 - Symposium. Topic- Equal Wings.

Workshop for the Faculty of the University and the Colleges on Dynamics of Team Building, "The Capability of Communicating in a Meaningful and Effective Manner".

**April 2014-** Workshop for the Faculty of the University and the Colleges on Dynamics of Team Building, "The Capability of Consulting Harmoniously as a Team".

**May 2014** - Symposium, Topic – Redefining the Role of Knowledge and power in Changing Social Reality.

**June 2014** -. Workshop for Faculty of the University and Colleges on Moral Capabilities

**July 2014** - Workshop for the Faculty of the University and the Colleges on topic to be finalized soon.

**August 2014** - Workshop for the Faculty of the University and the Colleges on topic to be finalized soon.

Research Publication.

**September 2014-** Workshop for the Faculty of the University and the Colleges on topic to be finalized soon.

Workshop for Post Graduate Students, "ASHA- Abilities, Skills and Healthy Attitudes"

**October 2014** - National Conference- New World Order for Sustainable Socio-Economic Development or

Universal Auxiliary Language as a means to unite the World for true Development

**November 2014** - Workshop for Faculty of the University and Colleges on Moral Capabilities

**December 2014** - Workshop for Faculty of the University and Colleges on Moral Capabilities

- **15.** Record of any five Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department:
  - Strengths- Good Vision- with a strong vision and a very limited resources, we (1+1) conduct the workshops and symposiums etc.
  - Financial Self sufficiency.
  - We conduct Value Education Workshops for the Faculty.
  - Research is focused on Development.
  - Making maximum use of the limited Resources, work is done with the spirit of worship.

**Weaknesses**: The Baha'i Chair for studies in Development has a very strong vision, its objectives are relevant today, however it has certain weaknesses like

- The Chair lacks Man power Resources.
- We are not able to develop Human Resources from among the participants for various programs.

#### Challenges:

- 1. The colleges do not spare their faculty for three days workshop..
- 2. We are not able to conduct large workshops every time, which then has to be split up into smaller groups.

- 3. Sometimes the smaller groups have a sequence of their series of workshop, which requires the same faculty to participate in for example Fostering Personal Development and Social Progress part 1, then the same workshop part 2, which is many a times missed out by the participants. Many a times participants change their Academic Institutions.
- **16.** Write up of Efforts for Quality Sustenance and Assurance in the Department:

The Baha'i Chair for Studies in Development, has been set up in collaboration with the Devi Ahilya Vishwavidyalaya and the National Spiritual Assembly of the Baha'is of India, New Delhi.

The Chair has also Collaboration and a very Cordial relation with the Baha'i Academy, Panchagani, Maharashtra.

**17.** Best practices- Give details of any two best practices which have contributed to a better academic and administrative functioning of the department:

During the last two years, the Baha'i Chair for Studies in Development has had Inter Institutional collaborations with the following and plans to collaborate with many other Institutions:

- 1. Prestige Institute of Management and Research, Indore.
- 2. St. Paul Institute of Professional studies, Indore

### **Academic Audit Report**

Session: 2011-2013.

- 1. Name of Department :Baha'I Chair for Studies in Development
- 2. No. of full time permanent faculty: one
- 3. No. of part time Visiting/temporary contractual faculty: **Honorary Faculty** 2.
- 4. No. of PG / UG courses :... NIL..... Ph.D. Students: 4.
- 5. Research: Publications International:...3... National: ...1. National Conferences:.... International Conference: NIL..... Ph.D. Theses Submitted: 3.... Awarded:...3... Number of Conferences/Lectures Organised:...7

Number of Papers Published in peer reviewed journals (national/ International) – "Education and the role of Youth in the New International Order", paper published in the National Journal.

Books with ISBN with details of publisher –

- 1. Book- Management of Foreign Direct Investment in Indian States- July 2011 by Dr. Nitin Tanted and Dr.(Mrs.) S.Mahalati.
- 2. Book- Barli Development Institute for Rural women- an alternative model of Women's empowerment in India by Dr. (Mrs. ) Janak Palta
  - 3. Book- Dairying as a catalyst for Rural Development by Dr. KaushelendraVikram Mishra and Dr. S. Mahalati
  - 6. No. of Department Library: Printed Books Added: 1692.
  - 7. New Equipment and Infrastructure Added: Computer and printer
  - 8. Strengths:
  - (1) Financially self sufficient.
  - (2)
- Strengths- Good Vision- with a strong vision and a very limited resources, we (1+1) conduct the workshops and symposiums etc.
- Financial Self sufficiency.
- We conduct Value Education Workshops for the Faculty.
- Research is focused on subjects related to Development.